



# LEADERSHIP MORGAN HILL

## 2017 ANNUAL REPORT



# LETTER FROM THE PRESIDENT

Dear Friends, Alumni, Class and Board,

As we close another successful year, it is time to look back, review and evaluate our goals. One of the most obvious changes we made was our Mission Statement. With our new statement, we feel it better explains what we as Leadership Morgan Hill believes is our charge. Our new Mission Statement reads:

*To inspire leadership and service for a better Morgan Hill.  
Inspire - Connect – Serve*

- Inspire

In 2017 we recruited a class of 19 members. Through our 9 month education program, the class members were motivated to become active members of our community. Presented with opportunities ranging from public safety to serving on non-profit boards, each graduate can discover their passion and put it to good work making our community better.

- Connect

During the class time we are fortunate to have community leaders, elected officials from local to state, successful business owners and non-profit representatives donate their time and knowledge as presenters. With these connections, each class member can find and pursue their individual passion.

- Serve

What does it take to make a vibrant, active, controlled community? It takes everyone being involved. Each year our graduates leave Leadership Morgan Hill armed with the knowledge, passion and determination to make our community better. We encourage, assist and train them for this step; it is our most important role.

Leadership Morgan Hill is proud of our accomplishments. Through our dedicated Board of Directors to each of our alumni and current class, we feel our Mission is clear and we continually strive to provide educated, involved and passionate civic leaders that make our community vibrant.

Cricket Rubino, President  
Leadership Morgan Hill Board of Directors

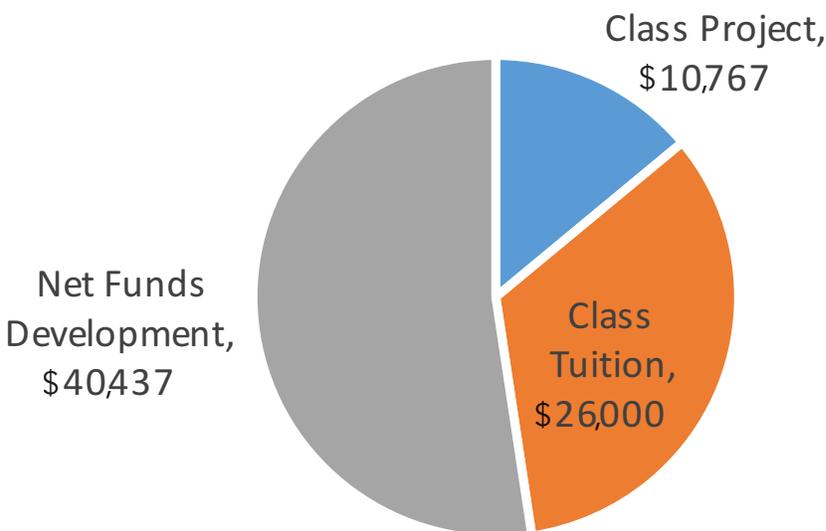


Front Row: Theresa Kiernan, Chris Foster, Roger Knopf, Chris Harrington, Cricket Rubino, Mary Dokter, Angelica Diaz, Julie Klem, Mike Cox, Rex Poria, Brenda Glimpse  
Back row: Byron Kelley, Tim Hansen, Tim Hendrick, Sandra McNeal, Cinda Meister, Loren Burks

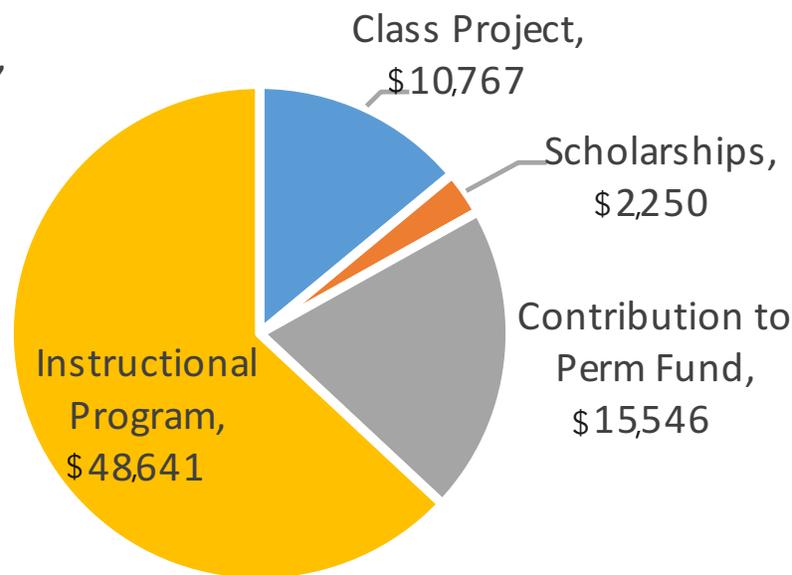
# BASED ON 12/31/2017 OPERATING PERFORMANCE

Although we do charge for tuition, it only covers about 85% of the program cost. Overall, the program annually aims to raise enough funds from Tuition and Fundraising activities to cover the cost of the program and contribute additional annual income to the Permanent fund. 2018 Net Income = \$15,546 to be added to existing Permanent Fund Balance.

## Sources of Funds



## Uses of Funds



### Why a Permanent Fund?

Leadership Morgan Hill (LMH) was founded in 1995. In its 7th year of operation the organization was \$17,000 in debt and had no strategic plan. A group of LMH graduates reorganized the organization as a stand-alone Community Benefit, not for profit 501(c)(3) corporation, with a new 15 member Board of Directors and assumed the debt of \$17,000 from the prior entity.

The new board developed a strategic plan that made a commitment to itself and the community it serves that it would never incur debt again. To that end, the Board's goal was to grow a fund to the point where the program will be self-sustaining.

At year-end, the permanent fund had a balance of just over \$400,000 with a goal of growing it to \$900,000. At that point, the income generated each year will cover the program short-fall that is incurred each year.

We are especially proud of our "Community Partners" who contribute time, talent and treasury to support our enduring organization. Thank you, Community Partners!

# COMMUNITY PARTNERS

## VISIONARIES

Ladera Grill  
Anaerobe Systems  
gmh Today  
Johnson Lumber/  
Ace Hardware  
Rosy's at the Beach  
Anritsu Corporation  
PG&E  
Recology  
Walmart Foundation



**Anaerobe Systems**  
The Oxygen-Free Specialists



*Pacific Gas and  
Electric Company*<sup>®</sup>

**Anritsu**

envision : ensure

  
*Rosy's at the Beach*  
RESTAURANT

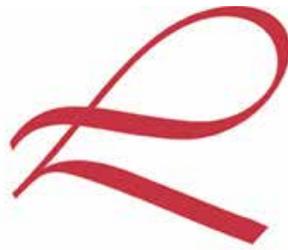
*Seafood • Spirits • Self-Esteem*

## CHAMPIONS

George Chiala Farms  
Specialized Bicycle  
Uesugi Farms  
Heritage Bank of Commerce  
Rotary Club of Morgan Hill  
Pinnacle Bank  
RNP Advisory  
Ponzini's Community Garage

**Walmart**  **Foundation**

*gmh*  
**TODAY**



LADERA  
GRILL



**Recology**<sup>™</sup>

**JOHNSON**  
LUMBER  
**ACE** Hardware

# COMMUNITY PARTNERS

## TRAILBLAZERS

eOptometry

Karl & Lisa Bjarke

Roger & Janie Knopf

Kelley Bookkeeping

Michael Brookman

Susan & Kyle Krajewski

Brenda Glimpse

Cricket & Mike Rubino

Laura & Jeff Lundy

Steve & Jennifer Tate

Loren Burks

Sherry & John Hemingway

Abacus Bookkeeping

Robin Shepherd

Julie Klem

Lisa Aragon

Bill Haskell

Ken & Rose Meagor

Janet & Mike Thompson

Dana & Elaine Ditmore

## IN-KIND PARTNERS

Anritsu

Anaerobe Systems

gmhToday

City of Morgan Hill

Coffee Guys

Guglielmo Winery

Morgan Hill Unified School  
District

My Pizza

MH Police Department

Morgan Hill Historical  
Society

Paramit

Peets Coffee

Rosy's at the Beach

Safeway Stores

Starbucks Coffee

Union Bank

Morgan Hill Cellars

# 2017 LEADERSHIP MORGAN HILL CLASS PROJECTS

## Pups In Need

Upgrade of the Morgan Hill Police Department's Canine Impound Facility.



The Class of 2017 renovated the Morgan Hill Police Department Canine Impound Facility (a.k.a., dog pound). Due to lack of resources, the existing facility had become run-down. Dogs sat in wire cages on concrete floors, exposed to heat, cold, wind, and rain. Sometimes strays were turned away due to overcrowding. In 2016, over 200 stray dogs were picked up by MHPD officers and held at this facility. The Class of 2017 refurbished the facility with new bedding, food and water dishes, heating and cooling pads, weatherproof houses, and new storage facilities. In addition, the class provided over \$4300 for use by the MHPD to purchase food and supplies in future years.

# INTERESTED IN APPLYING?

Leadership Morgan Hill is accepting applications for the class of 2019 now through December 2018 (or until the class fills).



Class of 2018

Apply now for your chance to be accepted. The program is nine months (January through September), and helps you harness your skills to be a great leader and contribute to your community.



Class of 2018  
Sacramento Field Trip

More information at [www.leadershipmorganhill.org](http://www.leadershipmorganhill.org)

## UPCOMING EVENTS

Leadership Excellence Award Dinner (LEAD)

Saturday, July 21st, 2018, 5:00 pm

Guglielmo Winery

Class Graduation

Monday, September 17th, 2018, 5:30 pm

Guglielmo Winery



# LEADERSHIP MORGAN HILL

P.O. Box 1316

MORGAN HILL, CA 95038

[www.leadershipmorganhill.org](http://www.leadershipmorganhill.org)